



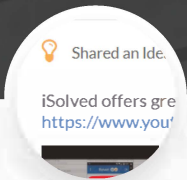
PLATINUM  
GROUP <sup>25+</sup>  
YEARS

# Share & Perform

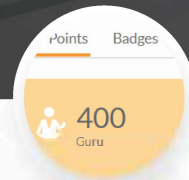
Deliver a better work life &  
transform your company



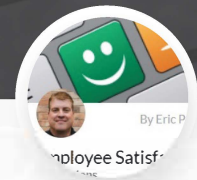
**Peer-to-Peer Collaboration**  
ideas, help, knowledge,  
recognition



**Reinforcement**  
gamification, rewards,  
achievement



**Corporate Involvement**  
two-way communication, flex surveys,  
facilitation and follow-through



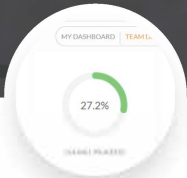
**Share & Perform** is the human capital management system that transforms your employees' experience! Deliver a better work life with a solution designed to improve the culture and engagement at your organization – all with the foundation of the mission-critical tools of payroll, time and attendance, and benefits.

## Transform your employee experience.

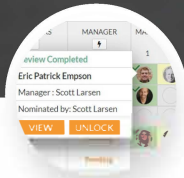
- **A lively feed wall** to stay aligned across functions and locations while talking, collaborating, and keeping up with colleagues and projects.
- **A personalized dashboard** that keeps the most important information right where you need it.
- **Pulse surveys**, designed to find out what a specific individual, group, or function is thinking and feeling about a particular situation or project.
- **Crowdsourcing ideas** and watching as good ones take off and go viral with up votes from the entire organization.
- **Tools** to share ideas and knowledge with other employees across the organization.
- **Praise for team members** who have outstanding performance. Don't wait for the annual performance review or quarterly staff meeting to praise your employees who are performing well.
- **Rewards and recognition tools** that allow your team members to rack up points when they collaborate, share, and help one another. If you want to take the recognition to the next level, award cool stuff to your employees when they achieve true status.
- **Gamification elements** to keep employees engaged and excited about interacting with one another and moving up the leaderboard.
- **Interactive org charts**, which provide in-depth insights into the organization's structure and flow, as well as help employees understand their reporting structure and the structure of those around them.



**Alignment to Company Needs**  
cascading goals and self-attributing  
personal workstreams to corporate goals



**Connection**  
connected performance, nine box,  
high performance environment



**Reward and Encourage**  
dashboard tracking,  
360 feedback



With **Share & Perform**, you can get insights into the performance and results of every member of your team while keeping everyone aligned with the goals of the company.

**Performance reviews** that help employees identify and improve their skills. It's easy to monitor and report on performance with flexible cycles that can be tailored to the needs of your organization. Connect individual, team, and company goals to the review and recognize results. Managers and supervisors can use pre-loaded review templates.

**360 feedback** for performance reviews throughout the year. Share & Perform's 360 feedback tool allows you to seek input from all directions, including those inside and outside your company and up and down in the reporting structure. Want to ask a vendor or customer for feedback on an employee's performance? No problem!

**Goal-setting and monitoring**, including goals for specific groups, individuals, and the company as a whole. Create workstreams and attach them to goals, or cascade goals down the organization to track the progress from all team members.

**Nine box**, showing managers and executives who have the most growth, who are showing their potential, and who need to improve. Use this built-in feature to identify star employees at a glance and figure out who may be the best fit for a promotion.

**Share & Perform** is the solution that addresses a variety of corporate challenges:



Energizing company culture



Increasing operational efficiency and compliance



Connecting virtual teams



Attracting and retaining top talent



Supporting mergers and acquisitions



Managing rapid growth



The most challenging business  
is the business of people.

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