

IMPOSSIBLE patterns anomalies 8 INGREDIENTS how things work 3 purpose motivation learning 6 passion minute differences possible 8 PRILEPSE FLOW PRACTION curiosity 1 6 flow creativity 2 imaginatior STRUGGLE The Art of Impossible, by Steven Kotler

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Drive/Curiosity: TASK 1: The List! Write a list of 25 things you are curious about (be specific, not general topics).

1		
2		
3		
25		

Drive/Passion: TASK 2: Find the intersections. Review your list from the previous page. Write any pairs, trios, etc. that share commonalities below. Kotler explains, "curiosity alone will not get you to your goal. There is real energy in multiple curiosity streams. This links new ideas together. When we recognize a pattern, dopamine is released in the body. By stacking curiosities, we increase drive, gain momentum and work smarter."		

EXERCISE: Feed your curiosities.

Play in the intersections 20-30 minutes per day.

Kotler tells us that, "a slow-growth strategy takes advantage of how the brain processes this information. Incubation = pattern recognition. Over time, this develops expertise, which leads to less work."

Drive/Passion: TASK 3: Learn the history of the subjects you are interested in, and the technical language that is used. Play in the intersections 20-30 minutes per day. Kotler tells us that, "a slow-growth strategy takes advantage of how the brain processes this information. Incubation = pattern recognition. Over time, this develops expertise, which leads to less work."		

EXERCISE: Go Public.

Kotler instructs us to, "light the fire with a series of public successes. Positive feedback from others can fuel our purpose. Social reinforcement increases the brain to release more dopamine and increases curiosity and passion. Simple conversations will be fine. Teach people about what you are learning. Relating to others helps your purpose to survive and thrive." And, he adds, "purpose creates a forcefield and protects you from yourself and the thread of you being swallowed whole by your new passion. Purpose acts as a rallying cry and attracts others to your cause."

Drive/Purpose: TASK4: Putting purpose into practice. Write down 15 problems in
the world you would love to see solved. Kotler asks, "what keeps you up at night? Be as specific as
possible."

1	
5	
6	
7	
8	
9	
15.	

Drive/Purpose: TASK 5: Identify where your Passion intersects with World Problems. Review your previous list of passions (Task 2), and compare with the list of problems from Task 4. Kotler says, "this overlap between passion and purpose will help you to do real good in the world."		

{The more you optimize the 3 components of "Drive," "Grit" will naturally develop.}

EXERCISE: The Big Picture.

Fuel your purpose, first as a hobby, on nights and weekends. This will take the pressure off of you relying on this new venture to pay your bills. Once momentum and income increase, your new purpose can become your new career if you wish.

EXERCISE:	Autonomy
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List some actions you can take to gain more autonomy with: exercise, work, sleep, and chasing flow (20% time). Schedule these on your calendar.

EXERCISE:	Mastery
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What are the next, small but immediate steps you need to take to obtain mastery and expertise (remember to stretch your abilities, not to the point of snapping
them). Get these on your calendar, and take steps daily.

Goals: **TASK:** How are the 3 strata of your goals stacking up? Take a moment to list some here.

	Massively Transformative Purpose [MTP] (may take a lifetime)		
Hig	sh, Hard Goal [HHG] (may take years to accomplish)		
num	ar Goals (daily task list) Establish what's your maximum ber, then write this list at the end of each day, for the day to follow.		
	pamine each time you check a box!)		
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EXERCISE: Relax!

List relaxing, rejuvenating, fun things you can do during your scheduled breaks.		

overcome this? Do you see a pattern where you make the same mistake over and over: What can you do differently next time? What curiosities do you have that, by seeking their answers, might point you in the path of a solution to your challenge?
Challenge:
Efforts:
Patterns I repeat/Curiosities/New actions:
Grit: TASK 2: Persistence - What is one, low-energy workout (Kotler does 200 pushups) you can do for challenging days?
Grit: TASK 3: Mental Hygiene - What negative phrase do you hear in your mind? (List that here). Then, write 3 positive attributes you possess that override the negative belief.
1
2
3

 $Grit: {f TASK 1: Mindset}$ - $Identify\ a\ challenge\ you\ are\ facing.\ What\ effort/s\ can\ you\ employ\ to$

EXERCISE: *Gratitude*

Daily, list 10 things you are grateful for (take a moment to feel each one).						

EXERCISE: "Five Books of Stupid"

Kotler lays out five steps that can help you learn nearly anything. **In this first step,** write down five books about a topic that interests you, listing them in an ever-increasing level of difficulty.

Begin with something approachable and popular, then gradually read more technical books, and finally read a fifth book regarding the future of the field.

Learning: TASK 1: Write your list of five books. As you read, take note of 3 things: the Historical Narrative, Terminology, and always take notes on the Stuff that Excites You! Include any questions that intrigue you.
[1]
[2]
[3]
[4]
[5]
Questions:
<u></u>

EXERCISE: "Be the Idiot"

Take any unanswered questions from your list on page 19, and seek out experts for their answers.

Learning: TASK 2: Explore the gaps. After speaking with the experts, what questions remain unanswered? What new questions arose that the experts could not answer (they were outside of their specialization). Write these questions here, and what answers you find:
Questions:

EXERCISE: "Always ask the next question."

Find a new set of experts that offer contradictory information from your previous set.

You will know you have arrived at a stopping point, when everything you thought you knew is incorrect!

Learning: TASK 3: Find the narrative. Write an outline here of all you have learned. Review, and record any patterns you recognize. Then, share this with others, including experts, to solidify your knowledge:
Outline:
Notable Patterns:

Creativity: TASK 1: Hacking Creativity Exercise

STEP 1: Hand write a problem here. Be as detailed as possible, and don't worry about connecting the details:						
STEP 2: Incubation Period. Step away from the problem for about 1-4 hours, or sleep on it overnight. Do something stimulating, but not taxing, like gardening, long walks, shooting basketballs, etc.						
STEP 3: Free Writing. After time has passed, start writing again – <i>anything</i> – it does not matter what.						

STEP 4: You will notice the solution arises!

Flow Triggers: QUICK GUIDE:

Internal Triggers

- 1. Clear Goals
- 2. Unambiguous/Immediate feedback
- 3. Challenge/Skills Balance
- 4. Concentration on a Task
- 5. Curiosity/Passion/Purpose
- 6. Autonomy

External Triggers

- 7. High Consequence
- 8. Novelty
- 9. Complexity
- 10. Unpredictability
- 11. Deep Embodiment

Creative Trigger

12. Pattern Recognition + Risk Taking

Group Triggers

- 13. Shared Goals
- 14. Equal Participation
- 15. Hive Mind
- 16. Deep Listening
- 17. "Yes, and" (keep it moving)
- 18. Complete Concentration
- 19. Sense of Control
- 20. Familiarity
- 21. Open Communication
- 22. Shared Risk

Extended Triggers:

High Consequences

Rich Environments (include: novelty, unpredictability, and complexity.)

Deep Embodiment

FLOW BLOCKERS:

- 1, Distraction
- 2, Negative Thinking
- 3, Non-Optimal Arousal
- 4, Lack of Preparation

The Flow Cycle: QUICK GUIDE:

Flow is a cycle with four phases that you have to pass through one at a time.

STAGE ONE: Struggle

During struggle we acquire knowledge and skills. But at this stage it still feels uncomfortable and effortful.

"Unpleasantness is a built-in part of the experience. It's an unavoidable biological necessity."

"Optimal performance begins in maximum frustration."

Flow redeems the struggle, and lies beyond struggle. For peak performers, frustration and struggle are actually a compass, because they know what lies beyond it.

STAGE TWO: Release

This is the incubation period where information moves from our conscious to our subconscious mind.

Low-grade physical activity (a hike, long car drive, playing an instrument, etc) works best.

STAGE THREE: Flow

When you reach this stage, it is important to avoid the four flow blockers: distraction, negative thinking, non-optimal arousal, and lack of preparation.

STAGE FOUR: Active Recovery

Flow is a high-energy state, so we need to recover from it.

"The word 'active' is operative here. Those dedicated to the flow path don't leave recovery to chance, nor do they outsource it to their whims."

"The neurochemicals used in flow are expensive for the brain to produce. It can take a little while to fill those tanks again. Nutrition matters, sunlight matters, sleep matters."

THE List: TASK 1: Stacking Intrinsic Motivators

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1.	Start a	quest for	peak perfo	ormance with	Curiosity	/Passion/Pu	pose

2. Find intersections of curisosities to be sure something really interests you. 3. Play daily at these intersections 30 minutes to an hour -- something you are interested in. Add new information: this helps autonomy and mastery. 4. Layer in goals to support your massively transformative purpose. Set High Hard Goals. Shrink these into Clear Goals: this is your daily attack plan. Find your challenge/skills sweetspot.

SCHEDULING: TASK 2: 7 daily practices, 6 weekly practices

Daily:

90 to 120 minutes of uninterrupted concentration

5 minutes for daily gratitude practice

20 minutes for release/mindfulness

25 minutes to learn and load the pattern recognition system through reading outside your core area

5 minutes for distraction management (preparing for the next day)

5 minutes for making a clear goal list (preparing for the next day)

7 to 8 hours of sleep

Weekly:

2 to 6 hours of high-flow fun activity (surfing, dancing, skiing, ...)

60 minutes, 3 times a week: challenging exercise session

20 to 40 minutes, 3 times a week: active recovery (sauna, massage, light yoga, ...)

30 to 60 minutes, once a week: train a weakness or being your best when you're feeling the worst

30 to 60 minutes, once a week: get feedback on the work you do during your daily high focus blocks

120 minutes once per work: social support, making time for other people

FAQS OF FLOW by STEVEN KOTLER

https://www.stevenkotler.com/rabbit-hole/frequently-asked-questions-on-flow

GLOSSARY OF TERMS:

DRIVE: Powerful emotional motivators that drive our behavior automatically.

STACK: Cultivate, align, amplify, and deploy

MTP: Massively Transformative Purpose

HHG: High, Hard Goal

KEY TO THE 6 PLEASURE DRUGS:

DOPAMINE

Affect: produces all the stages of desire. excitement, meaning, enthusiasm Experiences: play, dancing or cooking, sex, shopping

Dopamine helps with these functions: 1. Focus, 2. Tuning signal to noise ratios, 3. helps us to detect more patterns and then creative ideas tend to spiral, 4. it is a reward chemical/feel good drug which drives behavior, and 5. amplifies memory.

OXYTOCIN

Affect: produces: trust, love, and friendship. underpins fidelity and empathy; and heightens cooperation and communication

Experiences: play, connecting with others

NOREPINEPHRINE

Affect: produces increase in energy and alertness. This is present when you are obsessed with an idea, can't stop working on a project, or thinking about a person you just met. *Experiences:* exercise, sleep, small accomplishments, music, meditation

SEROTONIN

Affect: calming, peaceful chemical, providing a gentle lift in mood, satisfaction, contentment, and the "feeling of a job well done"

Experiences: exercise, gratitude, self-care, spending time with people you love

ENDORPHINES & ANANDAMIDE

Affect: painkilling bliss producers. heavy-duty weight lifters, euphoria, relaxed happiness, "all is right in the world"

Experiences: runner's high, exercise, sex, laughter, dancing, and listening to music

PAIRINGS:

Dopamine + Oxytocin = blend beneath the delight of play

Norepinephrine + Dopamine = passion, like an artist for their craft, to the passion of romantic love

All 6 = FLOW is the biggest neuro-chemical cocktail of all. It may be the only time you get all 6 at one time. Flow is the source-code for intrinsic motivation.